

## **C5 Spring 2023 CONFERENCE PROGRAM**

May 17 & 18, 2023 Washington, D.C. | Hosted by NCTA



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## C5 Spring 2023 Welcome

Welcome, everyone, to your C5 Spring 2023 Conference.

Thank you for joining our return to the East coast. Over the past few years, we've been to Phoenix, Denver, and Anchorage: it's time to go East. *Wyatt Barnett* and the staff of NCTA made this meeting happen. Thank you, *Wyatt*, and everyone at NCTA who played a role in our Spring Conference.

#### **CX Performance and Dual Themes**

CX performance underlies everything we do in C5—from our "inside-outside" learning model and through the various thought leadership initiatives we develop and circulate, i.e., articles, thought pieces, professional conference sessions, etc. Our Spring 2023 Conference explores two more topics within the overall theme of CX Performance—Workforce and AI.

#### **Workforce**

Among Forbes' 2022 top eight business issues, four are about workforce: the balance between human workers and AI; talent pool and employee experience; workforce agility; and workforce delivery of authenticity. Every day, we feel the impact of workforce on our business. We rely on frontline staff to deliver our messages and values and to listen and respond to subscribers in ways that improve the experience and make our companies successful. On Day 1, we revisit multiple workforce issues. Many of you will recall that we delivered a half-day workshop on workforce when we met at the HQ of Cox in November, 2017. That hands-on workshop was delivered by *Diane Magers*, CEO of <u>Customer Experience Professionals</u> Association (CXPA). Day 1 of this Conference builds on that workshop and picks up on the many workshop issues that developed from the work-from-home environment, changes in the workforce, greater understanding of subscriber behavior, and new and expanding digital technologies.

We thank NCTA for their interest in hearing about our industry's workforce issues and we thank the many C5ers who are participating in our discussions on Day 1.

#### **Artificial Intelligence (AI)**

It's no surprise that the number one 2023 business trend is AI (*Forbes*). It's impossible to pick up a business magazine without a lead article on AI. While AI has been around for quite a while, it's emergence as a gamechanging technology will have profound implications for how we do business. Are we ready for AI implementation? What can we do now to take advantage of AI capabilities? Over the past few months, we have been talking with Bain & Company about joining us at this Conference to share their knowledge and experience in AI and CX. We're so

pleased to bring *Stan Swinton* and *Erin Wallace* to you on Day 2. Bain is deeply involved in AI through its NPSx flagship AI platform for CX. In addition to the keynote presentation, we are pleased to have Kore.ai with us as a Gold Partner and presenter of use cases of AI within the CX area.

#### **More Conference Highlights**

In addition to the sessions on workforce and AI, your Spring Conference also includes:

- A Fireside Chat with *Michael Powell*, President & CEO of NCTA;
- Use case examples of CX solutions through technology by C5 Partners, Amdocs and Kore.ai.
- A briefing by *Diane Christman* and *Camilla Formica* about the Syndeo Institute, including the latest
   changes and efforts to advance the next phase of the
   Vision 2025 plan at The Cable Center;
- Welcomes and introductions of special guests from Altice, Amdocs, Bain & Company, Buckeye Broadband, Izzi Telecom, Kore.ai, Queensland University of Technology (Brisbane, Australia), and Statflo;
- Comments from our Emeritus members.

#### **Conference Format**

Many of the C5 Conference features remain at this meeting but given the nature of the two topics (workforce and AI), we'll run facilitated workshops on both topics, thus giving ample opportunity for everyone to share their experiences and thinking. We thank the panelists, moderators, and workshop facilitators: Wyatt Barnett, Bob Bartelt, Eric Burton, Graeme Dean, Rodrigo Duclos, Corey Erkes, Byron Floyd, Kim Gibson, Gibbs Jones, Yvette Kanouff, Maureen Moore, Kelsey Odom, Charles Patti, Tony Peloso, Lisa Schwab, Mark Snow, Rob Stoddard, Stan Swinton, Simón Tadeo, Susie Tomenchok, Maria van Dessel, Cindy Varga, and Erin Wallace. Of course, we have plenty of time for networking and relationship building during our meal and break sessions and at our opening evening reception and dinner.

Thank you for being a part of the C5 learning journey.

#### **Syndeo Institute Senior Fellows**



Charles Patti, Ph.D.
Cox Chair & Senior Fellow

Maria van Dessel, *Ph.D.*Senior Fellow

Ron Rizzuto, Ph.D. Senior Fellow



# Improve Customer Experience with Business Text Messaging

of shoppers want two-way conversations with brands and local businesses via text or messaging.

Reduce churn, increase client satisfaction and maximize sales with rich customer data by utilizing business text messaging.

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# Cableinnovae Wednesday, May 17

#### **DAY 1: MORNING SCHEDULE**

8:00am - 9:00am NCTA Flex Space

9:00am - 9:15am NCTA Theater Breakfast. NCTA HQ, 25 Massachusetts Ave NW, Washington, D.C. 20001

NCTA

With compliments of NCTA

#### **Opening Remarks, Welcome, and Introductions**

Charles Patti, Senior Fellow & Cox Chair, Syndeo Institute Diane Christman, President & CEO, Syndeo Institute Camilla Formica, Chief Program Officer, Syndeo Institute Wyatt Barnett, Senior Director, Creative Services, NCTA

Our C5 Spring 2023 Conference kicks off with opening remarks by members of the C5 Leadership Team and *Wyatt*, of NCTA, who has worked tirelessly to host our spring event. We welcome two new C5 Partners, *Kore.ai* (Gold) and *Amdocs* (Silver) and we look forward hearing about how they can help us improve CX. A warm welcome is extended to all C5 members—both new and familiar faces. Finally we much appreciate the ongoing support of the *Syndeo Institute at The Cable Center* and all those involved in the work that has gone into hosting this Conference at NCTA.









**9:15am - 10:30am** NCTA Theater

#### Session 1: Workforce Issues Panel

Chair: Kelsey Odom, VP, Government Relations, NCTA

Panelists: Bob Bartelt, Director, CX Operations, Midco

Eric Burton, SVP, Tools, Technology & Experience, Comcast

Byron Floyd, Director, Process & Strategy, Customer Care, Cox

C5ers from three U.S. operators explore key workforce challenges that face our industry and their respective organizations. As a hot topic for all workforce planning, NCTA probes how our MSOs deal with current issues, along with future strategies. These insights provide "Inside Learning" to start conversations and action plans that will enhance the employee experience.









**10:30am - 11:00am** NCTA Theater

#### **Session 2: Workforce Issues - International Perspectives**

Chair: Tony Peloso, Corporate Educator, Faculty of Business, QUT Panelists: Simón Tadeo, Director, CX, Telecom AR Rodrigo Duclos, Chief Digital Officer, Claro

Joining us from Brisbane, Australia, Dr. Peloso explores Workforce Issues from an international perspective, guiding the conversation to obtain insights and learning opportunities from our international MSOs. Tony also shares his knowledge on workforce challenges, drawing on his deep experience as a corporate educator.





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**11:00am - 11:30am** NCTA Flex Space



**Break and Networking** 

**ncta** Time to catch up and chat with C5 Partners, *Kore.ai*, *Amdocs*, and *Statflo*.

# Wednesday, May 17

#### DAY 1: AM/PM SCHEDULE

11:30am - 1:00pm NCTA Board Room

#### **Session 3: Roundtables - Workforce Issues**

Chair. Maria van Dessel, SF, Syndeo Institute Facilitators:

Kim Gibson, Snr Director, Customer Ops, Sparklight Gibbs Jones, C5 Emeritus Maureen Moore, Chief CX Officer, GCI Charles Patti, SF & Cox Chair, Syndeo Institute Tony Peloso, Corporate Educator, QUT Rob Stoddard, C5 Emeritus Simón Tadeo, Director, CX, Telecom AR Susie Tomenchok, CBO, Syndeo Institute

In four breakout groups, delegates discuss a series of questions on workforce planning issues that face the cable industry. A summary report from each breakout discussion is shared with the entire group, capturing key takeaways for short- and long-term action planning.



1:00pm - 2:00pm NCTA Flex Space

2:00pm - 2:30pm NCTA Board Room Lunch and Networking
NCTA
With compliments of NCTA

#### Session 4: CX Solutions through Technology: Amdocs – C5 Silver Partner

**Iris Harel,** Client Business Executive, Amdocs **Mustafa Oyumi**, Head, Digital Customer Experience, Amdocs

"The New Growth Engine In Cable (And Every Other Industry): CX"

The competition to gain and retain customers no longer revolves around brand, network, product, or even price. It revolves now around customer experience. Customers are willing to pay for experiences and more so for personalized experiences and convenience. Technology has become an enabler, albeit an important one, of customer experiences. This trend compels network, product, and business owners to think differently and to design and deliver products and solutions with customer experience at its core. Success will depend on two critical factors: (1) knowing the customers, their end customers and employees and (2) focusing on total experience, the sum of CX experience, and the experiences of internal users engaging with customers. Networks, products, business systems, and customer engagement channels must be reimagined with these two factors as a North Star.















# Cableinnovates Wednesday, May 17

#### **DAY 1: AFTERNOON SCHEDULE** (cont.)

2:30pm - 3:30pm NCTA Board Room

#### **Session 5: Workforce Solutions @ Syndeo Institute**

**Diane Christman**, *President & CEO*, *Syndeo Institute* **Camilla Formica**, *Chief Program Officer*, *Syndeo Institute* **Susie Tomenchok**, *Chief Business Officer*, *Syndeo Institute* 

*Diane* and *Camilla* share the launch of a new era for The Cable Center, under its new brand, Syndeo Institute. They share the story behind the new operating brand, how it came about, and what the changes mean, including changes at the Intrapreneurship Academy. A 30-minute negotiation workshop is given by Syndeo's instructor and expert negotiator, *Susie*, on leveraging negotiation techniques to enhance professional interactions and negotiation strategies.



3:30pm - 4:30pm NCTA Board Room

#### Session 6: CX Solutions through Technology: Kore.ai – C5 Gold Partner

Peter Wulfraat, Chief Revenue Officer, Kore.ai Graeme Dean, CX Solutions Consultant, Kore.ai Corey Erkes, Director, Sales, Kore.ai

"Use of Generative Artificial Intelligence (AI) and Large Learning Models (LLMs) and Impact on Future of Intelligent Automation"

With the advancements in Generative AI and LLMs, how can organizations leverage these capabilities to reduce delivery timeframes, assist business team members as they build virtual assistants, and improve CX for Conversational AI solutions? By way of use case examples, *Peter, Graeme*, and *Corey* show C5ers how to leverage these capabilities to quickly design, build, train, and test omni-channel Conversational AI experiences.





4:30pm - 5:00pm

#### **Travel to Restaurant (own transportation)**

5:00pm - 6:30pm Monocle Restaurant 107 D Street NE Washington, DC (202) 546-4488

#### **Reception by NCTA**

C5ers and guests network and enjoy the historic ambience of the Monocle—a favorite for Members of Congress, staff and visitors to our nation's capitol for over 50 years. The Monocle has earned the reputation as a location for exchanging ideas and influence. A government relations specialist is quoted in 2018 as saying, "How we do government relations now is essentially the same way we have always done it: people having drinks at the Monocle and chitchatting and exchanging paper." A perfect venue as this is what we do at C5!



6:30pm - 9:00pm

#### **C5** Dinner

Founded in 1960, the Monocle is the Capitol Hill neighborhood's "first table cloth restaurant." The closest restaurant to the U.S. Capitol building promises a great dining experience.



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# Thursday, May 18

#### **DAY 2: MORNING SCHEDULE**

8:00am - 9:00am **NCTA Flex Space** 

Breakfast. NCTA HQ, 25 Massachusetts Ave NW, Washington, D.C. 20001 **ncta** With compliments of NCTA

9:00am - 10:00am **NCTA Theater** 

#### **Session 7: Fireside Chat**

Michael Powell, President and CEO, NCTA Eric Burton, SVP, Tools, Technology, & Experience, Comcast

*Eric* navigates this Fireside Chat with the cable industry's "voice in Congress." Leveraging *Michael's* front-row seat to help influence Government, we find out how NCTA is helping operators build the network of the future, connect every part of the country, and deliver the network of tomorrow. *Michael* shares his perspectives on our vital industry, including advancements of AI and how this can be leveraged by network operators.



10:00am - 10:30am

#### Interlude

Time for informal discussion and/or photos with *Michael*.

10:30am - 11:00am **NCTA Flex Space** 



**ncto** Time to catch up and chat with C5 Partners, *Kore.ai*, *Amdocs*, and *Statflo*.

11:00am - 12:00pm **NCTA Theater** 

#### Session 8: Panel - Associations' Insights on Al

Moderator: Yvette Kanouff, Board Member, The Cable Center Panelists: Wyatt Barnett, Snr Director, Creative Services, NCTA Mark Snow, SVP, Consumer Marketing & Insights, CTAM Cindy Varga, Engagement Manager, CableLabs

During this session, *Yvette* explores the dramatic transformation of generative artificial intelligence (AI) from our three Association members—CableLabs, CTAM, and NCTA. From their respective areas of expertise (technological, marketing, and legislative), *Wyatt, Mark*, and *Cindy* share how AI applications are affecting the cable industry. Drawing on research, they bring their insights to help us understand where the cable industry is heading, particularly in terms of subscriber experience.



12:00pm - 1:00pm **NCTA Flex Space** 



**Lunch and Networking ncta** With compliments of NCTA











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# Cableinnovated Thursday, May 18

#### **DAY 2: AFTERNOON SCHEDULE**

1:00pm - 2:00pm NCTA Theatre

#### **Session 9: Keynote Address - Bain & Company**

**Stan Swinton,** CEO and NPSx Founder, Bain & Company **Erin Wallace,** Commercial Director, NPSx, Bain & Company

While AI technology has gained traction, many companies face challenges with its integration. *Stan* and *Erin* provide a brief introduction to generative AI within CX, showcasing what success looks like for Bain. *Stan* shares how Bain pinpoints use case examples that create the most value, rapidly deploy a proof of concept, then implement the capabilities across an organization's operating model, businesses processes, and data assets.



2:00pm - 3:30pm NCTA Board Room

#### **Session 10: Workshop on Al Technologies**

Chair. Charles Patti, SF & Cox Chair, Syndeo Institute Facilitators:

Wyatt Barnett, Snr Director, Creative Services, NCTA Eric Burton, SVP, Tools, Technology, & Exp., Comcast Graeme Dean, CX Solutions Consultant, Kore.ai Corey Erkes, Director, Sales, Kore.ai Yvette Kanouff, Board Member, The Cable Center Lisa Schwab, Dir., Strategic Growth Engmnt, CableLabs Stan Swinton, CEO & NPSx Founder, Bain & Company Erin Wallace, Commercial Dir., NPSx, Bain & Company

During this workshop, delegates' breakout groups explore five key steps for successful AI adoption. The entire group reconvenes to share key discussion points and workshop strategies for future action plans designed to help MSOs on their AI adoption journeys.



3:30pm - 4:00pm NCTA Board Room

#### **Session 11: Syndeo Discovery Outcomes**

**Diane Christman,** *President & CEO, Syndeo Institute* **Camilla Formica,** *Chief Program Officer, Syndeo Institute* **Susie Tomenchok,** *Chief Business Officer, Syndeo Institute* 

Syndeo's Leadership team reports on the discovery research conducted among C5ers and other key advisors within the cable industry. These conversations shine a light on the role of CX within our industry and where Syndeo should expand its CX portfolio beyond C5 research and events. Short- and long-term initiatives designed to help operators to stay at the forefront of their CX capabilities are discussed.



4:00pm - 4:15pm

#### **Wrap Up and Close**

4:15pm - 4:45pm

Free Time | Travel to Morrow Hotel

4:45pm

**Informal HH at Morrow Hotel, Rooftop Bar** 

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#### Leadership and Innovation Training for Tomorrow's Trailblazers

2023

INTRAPRENEURSHIP ACADEMY





#### INTRAPRENEURSHIP ACADEMY

#### **Courses At A Glance**

| COURSE          | DRIVING INNOVATION  | LEADING WITH AGILITY   | INTRAPRENEURIAL<br>LEADERSHIP   |
|-----------------|---|--|---|
| Description     | Equips high performers with the frame-<br>works and mindset to drive continuous<br>improvement and innovation.        | Empowers high performers to adapt, innovate, and thrive by demonstrating agility in times of ongoing change.         | Helps rising leaders get the skills to move into the next levels of management through effective, confident leadership. |
| Outcomes        | Applied innovation business plan  | Framework for building agility practice  | Development of personal Intrapreneurial<br>Leadership plan  |
| Duration        | 8 weeks   | 8 weeks  | 8 weeks   |
| Target Audience | Manager to Vice President   | Manager to Vice President  | Manager to Senior Director  |
| Format          | Virtual course Kickoff: Two 3-hour sessions Weekly: Six 1-hour sessions Capstone: Two 3-hour sessions                 | Virtual course Kickoff: Two 3-hour sessions Weekly: Six 1-hour sessions Capstone: Two 3-hour sessions                | Virtual course Kickoff: Two 2.5-hour sessions Weekly: Six 1.5-hour sessions Capstone: Two 2.5-hour sessions             |
| Dates           | Spring 2023: Apr. 25 - Jun. 22 Fall 2023: Sept. 12 - Nov. 2 Team courses or additional classes added based on demand. | Spring 2023: Apr. 10 - Jun. 7 Fall 2023: Sept. 18 - Nov. 8 Team courses or additional classes added based on demand. | Summer 2023: Jun. 5 - Jul. 31 Fall 2023: Sept. 11 - Nov. 1 Team class or additional sessions added based on demand      |

INTRAPRENEURSHIP ACADEMY Intrapreneurship Academy cultivates the skills, capabilities, and mindsets that allow employees to become strong intrapreneurial leaders. To read about the return on intrapreneurship, register for classes, or reserve seats, visit IntrapreneurshipAcademy.org

For more information, contact IA: IA@syndeoinstitute.org

# C5 Spring 2023 Delegates

| OF EXECUTIVE QUAIDS   |   |                            |
|-----------------------|---|----------------------------|
| C5 EXECUTIVE CHAIRS   |   |                            |
| Eric Burton           | SVP, Tools, Technology & Experience         | Comcast                    |
| Kim Gibson            | Senior Director, Customer Operations        | Sparklight/Cable One       |
| Maureen Moore         | Chief Customer Experience Officer           | GCI                        |
| Simón Tadeo           | Director, Customer Experience               | Telecom Argentina          |
| C5 PARTNER REPRESE    | ENTATIVES                                   |                            |
| Pablo Cella           | Divisions President, CMT                    | Amdocs                     |
| Graeme Dean           | CX Solutions Consultant                     | Kore.ai                    |
| Corey Erkes           | Director, Sales                             | Kore.ai                    |
| Iris Harel            | Client Partner                              | Amdocs                     |
| Scott McArthur        | Chief Revenue Officer                       | Statflo                    |
| Mustafa Oyumi         | Head, Digital Customer Experience           | Amdocs                     |
| Peter Wulfraat        | Chief Revenue Officer                       | Kore.ai                    |
| C5 MEMBER REPRESE     | ENTATIVES, SPEAKERS, AND GUESTS             |                            |
| Wyatt Barnett         | Senior Director, Creative Service           | NCTA                       |
| Bob Bartelt           | Director, Customer Experience Operations    | Midco                      |
| Martin Belogi         | Manager, Customer Voice                     | Telecom Argentina          |
| Kristin Buch          | Associate VP, Industry Affairs              | NCTA                       |
| Christian Castillo    | Specialist, Digital Tools & UX              | NCTA                       |
| Jon Coscia            | SVP. Customer Service                       | Mediacom                   |
| Makarand Deshmukh     | VP, CX and Churn Strategy                   | Altice                     |
| Rodrigo Duclos        | Chief Digital Officer                       | Claro Brasil               |
| Francesca Duffy Bliss | Senior Writer                               | NCTA                       |
| Byron Floyd           | Director, Process & Strategy, Customer Care | Cox                        |
| Katherine Gessner     | President & CEO                             | MCTV                       |
| David Grenkevich      | VP, Information Technology                  | NCTA                       |
| HeidiJoy Harnegie     | VP, Customer Experience                     | Buckeye Broadband          |
| Gibbs Jones           | C5 Emeritus   Owner (Spartanburg)           | ARCpoint Labs              |
| Yvette Kanouff        | Board Member                                | The Cable Center           |
| Heather LoPresti      | Manager, Customer Care Operations           | Blue Ridge                 |
| Rebeca Noriega        | General Manager, Quality & Processes        | Izzi Telecom               |
| Kelsey Odom           | VP, Government Relations                    | NCTA                       |
| Tony Peloso           | Corporate Educator, Faculty of Business     | QUT                        |
| Michael Powell        | President & CEO                             | NCTA                       |
| Luciano Ramos         | SVP, Product Dev, & Technology              | Altice                     |
| Adam Ricklefs         | Senior Director, Customer Experience        | Sparklight/Cable One       |
| Alicia Schumacher     | Director, Digital Marketing                 | Midco                      |
| Lisa Schwab           | Director, Strategic Growth Engagement       | CableLabs                  |
| Mark Snow             | SVP & GM, Consumer Mktg & Insights          | CTAM                       |
| Rob Stoddard          | C5 Emeritus                                 |                            |
| Stan Swinton          | CEO and NPSx Founder                        | Bain & Company             |
| Cindy Varga           | Engagement Manager                          | CableLabs                  |
| Erin Wallace          | Commercial Director, NPSx                   | Bain & Company             |
| Nicole Wininger       | Director, Customer Care Operations          | Blue Ridge                 |
| SYNDEO INSTITUTE SE   | s and leadership team                       |                            |
| Diane Christman       | President & CEO                             | Syndeo Institute at TCC    |
| Charles Patti         | SF, James M. Cox Chair & Emeritus Professor | TCC & University of Denver |
| Camilla Formica       | Chief Program Officer                       | Syndeo Institute at TCC    |
| Susie Tomenchok       | Business Development Officer                | Syndeo Institute at TCC    |
| Maria van Dessel      | SF & DU Research Scholar                    | TCC & University of Denver |

# **C5** Members

| Eric Burton SVP, Tools, Technology & Quality Comcast  Suzanne Foy VP, Customer Care, Strategy & Support Cox  Kimberly Gibson Senior Director, Customer Operations Sparklight  Maureen Moore Chief Customer Experience GCI  Simón Tadeo Director, Customer Experience Telecom Argentina  C5 MEMBER REPRESENTATIVES  Wyatt Barnett Senior Director, Creative Services NCTA  Bob Bartelt Director, Customer Experience Operations Midco  Martin Belogi Manager, Customer Voice Telecom Argentina  Mickie Calkins Director, Strategic Partnerships Cableabs  Mickie Calkins Director, Customer Experience Cox  Katherine Gessner President, Operations Blue Ridge Communications  Byron Floyd Director, Process & Strategy, Cust. Care Cox  Katherine Gessner President & CEO MCTV  Leslie Heilema SVP & Chief Marketing Officer Cable Labs  Zhen (Ray) Lei Vice General Manager Shenzhen Topway  Adam Rickiefs Senior Director, Customer Experience Sparklighty/Cable ONE  Joseph Rysavy Director, Customer Experience Sparklighty/Cable ONE  Joseph Rysavy Director, Customer Experience Claro Brasil  Nicole Wininger Director, Customer Experience Claro Brasil  Nicole Wininger Director, Customer Experience Syndeo Institute at TCC  Camilla Formica Chief Program Officer Spard Colline Spard New Forcessor TCC & University of Denver  THE CABLE CENTER SFS AND LEADERSHIP TEAM  Diane Christman President & CEO Syndeo Institute at TCC  Charles Patti Sg. James M. Cox Chair & Emeritus Professor TCC & University of Denver  Maria van Dessel SF & DU Research Scholar TCC & | C5 EXECUTIVE CHAI | RS                                       |   |
|--|-------------------|--|---|
| Kimberly Gibson Senior Director, Customer Operations Sparklight Maureen Moore Chief Customer Experience Officer GCI Simón Tadeo Director, Customer Experience Telecom Argentina  C5 MEMBER REPRESENTATIVES  Wyatt Barnett Senior Director, Creative Services NCTA  Bob Bartelt Director, Customer Experience Operations Middo Martin Belogi Manager, Customer Voice Telecom Argentina  Mickie Calkins Director, Strategic Partnerships Cabledabs  Jon Coscia SVP, Customer Service Mediacom  Rodrigo Duclos Chief Digital Officer Claro Brasil  John Del Viscio Vice President, Operations Blue Ridge Communications  Byron Floyd Director, Process & Strategy, Cust. Care Cox  Katherine Gessner President & CEO MCTV  Leslie Heilema SVP & Chief Marketing Officer Cabledabs  Zhen (Ray) Lel Vice General Manager Shenzhen Topway  Adam Ricklefs Senior Director, Customer Experience Sparklight/Cable ONE  Joseph Rysavy Director, Marketing Strategy & Analytics MIDCO  Mark Snow SVP & Gh, Consumer Marketing & Insights CTAM  Chris Simmonds Chief of Staff to CTO Liberty Global  Celso Tonet Director, Customer Experience Claro Brasil  Nicole Wininger Director, Customer Experience Blue Ridge Communication  THE CABLE CENTER SFs AND LEADERSHIP TEAM  Diane Christman President & CEO Syndeo Institute at TCC  Carnilla Formica Chief Program Officer Sprident & CEO Syndeo Institute at TCC  Charles Patti SF, James M. Cox Chair & Emeritus Professor TCC & University of Denver  Maria van Dessel SF & DU Research Scholar TCC & University of Denver  Maria van Dessel SF & DU Research Scholar TCC & University of Denver  CS EMERITUS  Jana Henthorn C5 Emeritus   Head, Client Operations Element Fleet Management  Rob Stoddard C5 Emeritus   Head, Client Operations Element Fleet Management  Rob Stoddard C5 Emeritus   Head, Client Operations Element Fleet Management   | Eric Burton       | SVP, Tools, Technology & Quality         | Comcast                                 |
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| Simón Tadeo   Director, Customer Experience   Telecom Argentina  | Kimberly Gibson   | Senior Director, Customer Operations     | Sparklight                              |
| Wyatt Barnett Senior Director, Creative Services NCTA  Bob Bartelt Director, Customer Experience Operations Midco  Martin Belogi Manager, Customer Voice Telecom Argentina  Mickie Calkins Director, Strategic Partnerships CableLabs  Jon Coscia SVP, Customer Service Mediacom  Rodrigo Duclos Chief Digital Officer Claro Brasil  John Del Viscio Vice President, Operations Blue Ridge Communications  Byron Floyd Director, Process & Strategy, Cust. Care Cox  Katherine Gessner President & CEO MCTV  Leslie Heilema SVP & Chief Marketing Officer CableLabs  Zhen (Ray) Lei Vice General Manager Shenzhen Topway  Adam Ricklefs Senior Director, Customer Experience Sparklight/Cable ONE  Joseph Rysavy Director, Marketing Strategy & Analytics MIDCO  Mark Snow SVP & GM, Consumer Marketing & Insights CTAM  Chris Simmonds Chief of Staff to CTO Liberty Global  Celso Tonet Director, Customer Experience Claro Brasil  Nicole Wininger Director, Customer Care Operations Blue Ridge Communication  THE CABLE CENTER SFS AND LEADERSHIP TEAM  Diane Christman President & CEO Syndeo Institute at TCC  Camilla Formica Chief Program Officer Spark Emeritus Professor TCC & University of Denver  Ron Rizzuto SF, Rizzuto Chair & Emeritus Professor TCC & University of Denver  Ror Rizzuto SF, Rizzuto Chair & Finance Professor TCC & University of Denver  CS EMERITUS  Jana Henthorn CS Emeritus   Head, Client Operations Element Fleet Management  Rob Stoddard CS Emeritus   Formerly of NCTA   | Maureen Moore     | Chief Customer Experience Officer        | GCI                                     |
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| Martin Belogi Manager, Customer Voice Telecom Argentina Mickie Calkins Director, Strategic Partnerships CableLabs Jon Coscia SVP, Customer Service Mediacom Rodrigo Duclos Chief Digital Officer Claro Brasil John Del Viscio Vice President, Operations Blue Ridge Communications Byron Floyd Director, Process & Strategy, Cust. Care Cox Katherine Gessner President & CEO MCTV Leslie Heilema SVP & Chief Marketing Officer CableLabs Zhen (Ray) Lei Vice General Manager Shenzhen Topway Adam Ricklefs Senior Director, Customer Experience Sparklight/Cable ONE Joseph Rysavy Director, Marketing Strategy & Analytics MIDCO Mark Snow SVP & CM, Consumer Marketing & Insights CTAM Chris Simmonds Chief of Staff to CTO Liberty Global Celso Tonet Director, Customer Experience Claro Brasil Nicole Wininger Director, Customer Care Operations Blue Ridge Communication  THE CABLE CENTER SFS AND LEADERSHIP TEAM Diane Christman President & CEO Syndeo Institute at TCC Camilla Formica Chief Program Officer Syndeo Institute at TCC Camilla Formica Chief Program Officer TCC & University of Denver Ron Rizzuto SF, R. Rizzuto Chair & Finance Professor TCC & University of Denver Maria van Dessel SF & DU Research Scholar TCC & University of Denver  CS EMERITUS Jana Henthorn CS Emeritus   Owner (Spartanburg) ARCpoint Labs Germán Piderit CS Emeritus   Head, Client Operations Element Fleet Management Rob Stoddard CS Emeritus   Formerly of NCTA  | -                 | <u> </u>                                 |   |
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| John Del Viscio   Vice President, Operations   Blue Ridge Communications   | ,                 |  | Mediacom                                |
| Byron Floyd Director, Process & Strategy, Cust. Care Cox Katherine Gessner President & CEO MCTV  Leslie Heilema SVP & Chief Marketing Officer CableLabs  Zhen (Ray) Lei Vice General Manager Shenzhen Topway  Adam Ricklefs Senior Director, Customer Experience Sparklight/Cable ONE  Joseph Rysavy Director, Marketing Strategy & Analytics MIDCO  Mark Snow SVP & GM, Consumer Marketing & Insights CTAM  Chris Simmonds Chief of Staff to CTO Liberty Global  Celso Tonet Director, Customer Experience Claro Brasil  Nicole Wininger Director, Customer Care Operations Blue Ridge Communication  THE CABLE CENTER SFS AND LEADERSHIP TEAM  Diane Christman President & CEO Syndeo Institute at TCC  Camilla Formica Chief Program Officer Syndeo Institute at TCC  Charles Patti SF, James M. Cox Chair & Emeritus Professor TCC & University of Denver  Ron Rizzuto SF, R. Rizzuto Chair & Finance Professor TCC & University of Denver  Maria van Dessel SF & DU Research Scholar TCC & University of Denver  C5 EMERITUS  Jana Henthorn C5 Emerita   Board Member The Cable Center  Gibbs Jones C5 Emeritus   Owner (Spartanburg) ARCpoint Labs  Germán Piderit C5 Emeritus   Head, Client Operations Element Fleet Management  Rob Stoddard C5 Emeritus   Formerly of NCTA   | Rodrigo Duclos    | Chief Digital Officer                    | Claro Brasil                            |
| Katherine Gessner President & CEO MCTV  Leslie Heilema SVP & Chief Marketing Officer Cable Labs  Zhen (Ray) Lei Vice General Manager Shenzhen Topway  Adam Ricklefs Senior Director, Customer Experience Sparklight/Cable ONE  Joseph Rysavy Director, Marketing Strategy & Analytics MIDCO  Mark Snow SVP & GM, Consumer Marketing & Insights CTAM  Chris Simmonds Chief of Staff to CTO Liberty Global  Celso Tonet Director, Customer Experience Claro Brasil  Nicole Wininger Director, Customer Care Operations Blue Ridge Communication  THE CABLE CENTER SFS AND LEADERSHIP TEAM  Diane Christman President & CEO Syndeo Institute at TCC  Camilla Formica Chief Program Officer Syndeo Institute at TCC  Charles Patti SF, James M. Cox Chair & Emeritus Professor TCC & University of Denver  Ron Rizzuto SF, R. Rizzuto Chair & Finance Professor TCC & University of Denver  Maria van Dessel SF & DU Research Scholar TCC & University of Denver  C5 EMERITUS  Jana Henthorn C5 Emerita   Board Member The Cable Center Gibbs Jones C5 Emeritus   Owner (Spartanburg) ARCpoint Labs  Germán Piderit C5 Emeritus   Head, Client Operations Element Fleet Management  Rob Stoddard C5 Emeritus   | John Del Viscio   | Vice President, Operations               | Blue Ridge Communications               |
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| Germán Piderit C5 Emeritus   Head, Client Operations Element Fleet Management  Rob Stoddard C5 Emeritus Formerly of NCTA   | Jana Henthorn     | C5 Emerita   Board Member                | The Cable Center                        |
| Rob Stoddard C5 Emeritus Formerly of NCTA  | Gibbs Jones       | C5 Emeritus   Owner (Spartanburg)        | ARCpoint Labs                           |
| ·  | Germán Piderit    | C5 Emeritus   Head, Client Operations    | Element Fleet Management                |
| Graham Tutton C5 Emeritus   GT & Associates Lead Advisor   | Rob Stoddard      | C5 Emeritus                              | Formerly of NCTA                        |
|  | Graham Tutton     | C5 Emeritus   GT & Associates            | Lead Advisor                            |

## **Silver Partner Amdocs**

Partners are vital to C5 for two key reasons: (1) providing operational and technological solutions for our member companies, and (2) financial support to fund C5 efforts to improve CX in cable. Partners enable our members to stay at the forefront of CX innovations and proactively identify resolutions for improving business processes. On behalf of all C5ers, the C5 Leadership Team acknowledges its appreciation of Amdocs' support and welcomes *Pablo Cella, Iris Harel*, and *Mustafa Oyumi* to their first C5 Conference.

Amdocs is a leading software and services provider to communications and media companies, providing innovative solutions, intelligent operations and delivery. Its solutions and services help Amdocs' customers create the seamless digital experiences that improve lives across the globe. Amdocs' 31,000 employees around the globe accelerate customers' migration to the cloud, differentiate in the 5G era, digitalize and automate their operations, and provide end users with the next-generation communication and media experiences that make the world say "wow." Amdocs help those who build the future to "make it amazing."

#### **Pablo Cella**

Divisions President, Communications, Media, & Technology (CMT) Email: pabloce@amdocs.com

Pablo's career spans over three decades, with a proven track record in managing multi-year digital transformation efforts and multi-million-dollar contracts across different technologies, market segments, and geographies. During his tenure at Amdocs, Pablo was a technology and business leader for AT&T, DirectTV, ATT Mexico, America Movil group, and Telstra (Australia). Before Amdocs, he held management and technical roles at Schlumberger, LHS Telekommunikation (now Ericsson), and technology/cable companies in Latin America.





**Iris Harel** 

Regional Client Business Executive Email: iris.harel@amdocs.com

Throughout her career, Iris has shown expertise in large-scale project development and delivery, program management, complex business operations, and significant business development. During her 14-year career at Amdocs, she is a trusted advisor and constantly seeks ways to improve and excel. She is responsible for the success of North American new clients and their IT transformations, which included spearheading the integration of SuddenLink and Cablevision to form Altice USA.

#### Mustafa Oyumi

Head, Digital Customer Experience Email: **Sayed.Oyumi@amdocs.com** 

As Head of Digital CX, Mustafa is responsible for the go-to-market strategy of Amdocs digital experience solution for the telecommunications industry. His solution areas include the Amdocs customer engagement platform, billing experience and data intelligence platforms, jointly enabling personalized customer experiences across existing and novel technologies. Prior to Amdocs, Mustafa held similar roles at Oracle and Salesforce, where he led design and development of CX solutions for the communications industry.



## **Silver Partner Statflo**

On behalf of all C5ers, the C5 Leadership Team acknowledges its appreciation of *Statflo's* continued support and welcomes *Scott McArthur* to his fourth C5 Conference. We're grateful to *Scott* and his team for their ongoing work with C5 member companies to implement technology that streamlines customer communications and conducts conversations with the right customer at the right time.

#### **Scott McArthur**

Chief Revenue Officer Email: scott@statflo.com

As CRO, Scott leads the company's Sales, Partnerships and Customer divisions. With over 15 years of experience across consumer retail and technology sectors, Scott's focus has always been to improve the customer experience through profitable interactions. Prior to joining Statflo, he managed Sales and Marketing teams at Telus, one of Canada's largest Telecommunications companies, responsible for bringing innovative solutions to the frontline teams in the SMB and Consumer segments. During his career, he has built high performing teams and developed programs that drive engagement and revenue growth.





Statflo is the leading compliant one-to-one business text messaging platform that enables businesses to have meaningful, two-way conversations with their customers. With seamless integrations to existing systems, rich sendable content, and multi-channel messaging, customer-facing teams have all the tools and context they need in a single platform to engage, retain, and grow their customer base. Statflo's values shape the way we help companies personally engage with their customers, allowing companies to maximize the full potential of their customer relationships.

#### Invest in better conversations

#### Reduce Customer Churn

Reduce customer churn and increase customer lifetime value with personalized and relevant campaigns and messaging.

#### Maximize Sales

Notify customers of upgrade opportunities and new product or service opportunities utilizing a highly responsive customer communication channel.

#### Client Services

Enhance customer experience and satisfaction by engaging with your clients via their preferred channels and get ahead of your competition with streamlined communications

In 2020, the company was chosen as one of the Best Workplaces by *Great Place to Work*®, based on its independent survey of *Statflo's* team, approach to culture, and plans for the future. *Statflo* feels strongly that its people are its most valuable asset, and will continue to invest in culture, leadership, and overall wellness. In 2021, Statflo was recognized by Report on Business, as one of Canada's top growing companies, received the Canadian Business Excellence Award, and has been recognized by MaRS as a Momentum Canada's Next \$100M Companies (in revenue).

### **Gold Partner Kore.ai**

On behalf of all C5ers, the C5 Leadership Team welcomes new "Electrum" Partner, *Kore.ai. Kore* supports C5 as a Gold Partner for our spring Conference and as a Silver Partner in the fall. We look forward to getting to know *Peter Wulfraat, Graeme Dean* and *Corey Erkes.* 

*Kore.ai* pioneered the creation and adoption of AI-first virtual assistants by enterprises across all industries and regions. The company has emerged as the trusted advisor and preferred technology provider to automate conversational interactions for its Global 2000 customers. *Kore's* conversational AI product portfolio transform enterprises by automating delightful customer and employee experiences with unmatched contextual intelligence. By partnering with leading ISVs, resellers and global system integrators, *Kore* is helping its customers accelerate their digital transformation journeys to affect both top and bottom line.

#### **Peter Wulfraat**

Chief Revenue Officer Email: **peter.wulfraat@kore.com** 

Peter is a seasoned industry leader bringing more than 20 years experience in developing and selling automated customer and employee experience solutions to many of the world's most prestigious brands. At Kore.ai, Peter leads global direct sales, and is responsible for revenue performance across product offerings and regions. Prior to Kore.ai, Peter was responsible for revenue retention and growth at Intrado Corporation and solutions engineering at Nuance.





#### **Graeme Dean**

**CX Solutions Consultant** 

Email: graeme.dean@kore.com corey.erkes@kore.com

Graeme has over 30 years experience in the contact center industry and over 25 years experience in the design, acquisition, development, and implementation of advanced contact center and customer experience solutions, with a focus on telecom. Graeme offers a holistic understanding of the customer experience needs and solutions for those needs. At Kore.ai, Graeme is a sales engineer, supporting pre-sales activities for CMT customers.

#### **Corey Erkes**

Director of Sales Email: corey.erkes@kore.com

Corey has over 10 years experience being a trusted adviser developing and supporting CX strategies that provide a frictionless customer care engagement model for some of the largest brands in the communications services sector. Corey has strategic and operational knowledge of contact center and voice/digital channel customer care and is focused on leveraging data and insights to continually improve automated outcomes through use of Virtual Assistants across customer's channel of choice and convenience. At Kore.ai, Corey is an account executive and leads its CMT practice.



## **Fireside Chat Spotlight**

We are grateful to NCTA for providing our Fireside Chat guest, *Michael Powell* (President & CEO) and to our C5 Exec Chair, *Eric Burton*, for moderating this discussion. C5 Fireside Chats provide informal interviews with high-profile cable executives. These sessions are a unique opportunity to hear the speaker's personal insights and ideas about leadership.

#### **Michael Powell**

President and CEO NCTA - The Internet & Television Association

Michael is the former chairman of the Federal Communications Commission (FCC) (1997 - 2005). During his tenure as FCC chair, he oversaw the rapid transformation of communications markets into the Digital Age. In his current role, Michael leads one of the largest trade associations in Washington, D.C., representing the communications and content industries. He served on the public boards of Cisco and AOL and serves on several nonprofit boards. Michael received his bachelor's degree in government from William & Mary, his JD from Georgetown University Law Center and holds honorary doctorate degrees from William & Mary and Pepperdine University.





#### **Eric Burton**

SVP, Tools, Technology, & Experience Comcast

Eric oversees desktop tools, customer-facing support tools and content, ITGs and troubleshooting solutions, quality, performance management, and coaching. He plays an important role in developing Comcast's customer service strategy, working closely with his peers across all levels of the organization. Eric is squarely focused on Comcast's goal to make CX the best product, arming employees and customers with the optimal tools, and that quality and coaching programs reinforce and support that goal. This includes identifying winning behaviors that build a culture of ownership at all levels of the organization.



www.ncta.com

NCTA represents America's cable industry. NCTA members are the nation's largest broadband provider with fiber-rich networks reaching over 90% of all U.S. homes, offering high-speed internet to millions in urban and rural communities. NCTA's member companies have a groundbreaking history and equally impressive vision for the future, emboldened by a spirit of innovation, creativity, and passion to be the best. NCTA also comprises leading technology companies and organizations supporting the internet & television industry, such as IBM, CommScope, Inc., Casa Systems, Sand Cherry Associates, Horowitz Research, Coravant, and more. According to *Michael Powell*, "Our mission has always been to keep America connected - and we're doing just that."

# **C5** Guest Speakers

C5's goal is to enhance CX practice in cable. Learning opportunities come from *inside* and *outside* the industry in various forms, from sharing and engagement amongst members, research, tours of facilities, to the presentations at C5 Conferences and other forums. To provide members with insights on CX practice from diverse perspectives, the SFs identify guest speakers from companies that are recognized for CX excellence. Every C5 Conference provides new learning opportunities from the unique perspectives of our guest speakers.

#### Stan Swinton

CEO and NPSx Founder Bain & Company

As CEO and Founder of NPSx by Bain and Company, Stan also oversees the NPS Loyalty Forum, including the NPSx flagship Al platform for CX, Kinetics AISM. Previously, Stan was Global VP for Deliveroo and, prior to that, was a partner at Bain & Company, leading their Marketing and Customer Experience practice in the UK. Stan also leads the global NPS Loyalty Forum for Bain. During his career in consulting, industry, and CX tech, Stan has worked with numerous leading brands and has been on a mission to help these companies put Enriching Customers' Lives at the heart of everything they do, using cutting edge technologies and AI solutions to redefine industry standards.





**Erin Wallace** 

Commercial Director, NPSx Bain & Company

Erin is Commercial Director for NPSx by Bain & Company, a digital enabler for all things Customer Experience and leader in CX training and certifications, technology, and data solutions. Erin was previously the Head of Customer Experience at BASF where she led the CX strategy development and steered implementation, measurement, and capability building across the global organization. As a client, Erin also partnered with Bain & Company to implement the Net Promoter System. A core focus of her CX leadership roles while with BASF and previously at John Deere was differentiated experiences enabled by ML and AI technologies.

#### BAIN & COMPANY (4) www.bain.com



Headquartered in Boston, Bain & Company is a global consultancy that helps the world's most ambitious change makers define the future. Across 65 cities in 40 countries, Bain works alongside its clients as one team with a shared ambition to achieve extraordinary results, outperform the competition, and redefine industries. Bain advises leaders on strategy, marketing, organization, operations, IT, and M&A, across all industries and complements its tailored, integrated expertise with a vibrant ecosystem of digital innovators to deliver better, faster, and more enduring outcomes. Bain's services alliance with OpenAI brings clarity to the expanding array of its potential business applications, combining OpenAI's technology with its deep understanding of business strategy and social responsibility. Equipped with deep expertise in AI technologies, Bain's Advanced Analytics practice doesn't only advise but also delivers solutions.

# **C5 Panel Moderators**

A big thanks to *Yvette Kanouff* (The Cable Center), *Kelsey Odom* (NCTA), and *Tony Peloso* (QUT) for bringing their expertise to lead the panel discussions on workforce issues and AI. In addition to fielding the facilitated questions, *Yvette*, *Kelsey*, and *Tony* create a bridge between the audience and the speakers. By way of lively, interactive dialogue, C5ers learn from each other to elevate best practice and improve employee experiences.

#### **Yvette Kanouff**

Board Member
The Cable Center

Yvette is an Emmy-award winning technology pioneer and Partner at JC2 Ventures. Prior to JC2, she headed Cisco Systems \$7B service provider business, and held CTO and President roles at various companies that focus on leading technology innovation and invention. Yvette pioneered technologies instrumental in creating video streaming, app stores, MPEG standards, encoding standards, CDNs, and the DVD. She's the recipient of numerous industry awards including a Lifetime Achievement Emmy for her contributions to television engineering and technology, NCTA's Vanguard Award for Leadership in Science and Technology, was named one of the 11 most influential women in the television industry, and has consistently been ranked as one of the top 100 industry executives.





#### **Kelsey Odom**

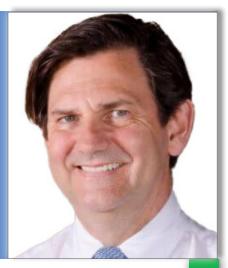
VP, Government Relations
NCTA - The Internet & Television Association

As VP Government Relations at NCTA, Kelsey advocates for the cable industry on Capitol Hill, focusing on a variety federal policy issues including workforce initiatives. Prior to joining NCTA, Kelsey served on President Biden's 2020 campaign operations team and as a political strategist for several congressional candidates. She previously was the Director of Political Affairs at the Consumer Technology Association where she advanced their 'Future of Work' initiatives. Kelsey holds an M.B.A. from the University of North Carolina and a B.A. from Georgia Southern University.

#### Antony (Tony) Peloso, Ph.D.

Corporate Educator, Faculty of Business Queensland University of Technology (QUT)

Dr. Tony Peloso is a marketing and strategy professor, an executive coach, and corporate advisor. His expertise is in professional services, senior leadership team development and organizational design. He develops and delivers large-scale capability programs in the areas of defence, mining, reinsurance, media, the public sector, smart city thinking, and clean energy startups. He also teaches in capstone EMBA programs in the U.S. and Australia, specializing in organizational growth and renewal.



# **C5** Executive Chairs

C5 is supported by five Executive Chairs who play an important role in C5 governance, providing input on content for C5 events and participating in discussions about future directions and strategies.

#### **Eric Burton**

SVP, Tools, Technology, & Experience
Comcast

Eric oversees desktop tools, customer-facing support tools and content, ITGs and troubleshooting solutions, quality, customer experience, performance management, and coaching. He plays an important role in developing Comcast's customer service strategy, working closely with his peers across all levels of the organization.





#### **Suzanne Foy**

VP, Customer Care Strategy and Process Cox Communications

Suzanne leads Cox Customer Care Strategy, design and delivery of Cox Business customer support, engagement and performance. In her almost 25 years at Cox, previous roles have include digital support, customer support policy and process standards, billing and payment strategy, call center and online channels, agent education, and more.

#### **Kim Gibson**

Senior Director, Customer Operations
Sparklight (formerly Cable ONE)

Kim is responsible for aligning strategy with company goals and objectives, testing and implementating solutions and best practices to improve CX across Sparklight's 42 systems and three inbound call centers. Since joining Cable ONE/Sparklight in 2004, Kim has held various roles and responsibilities for over 300 Sparklight associates.





#### **Maureen Moore**

Chief Customer Officer

Based in Anchorage, Alaska, Maureen is responsible for the overall CX strategy of GCI. With more than 20 years of telecom experience, she previously served as VP of Consumer Services, with marketing and operations responsibility for GCI's consumer products, including wireless, Internet, cable TV, and wireline services.

#### Simón Tadeo

Director, Customer Experience Telecom Argentina

Simón is the Customer Experience Director at Telecom, the leading telecommunications company in Argentina. Simón began his career at Cablevision in 1998 and has held various positions, including Client Retention Coordinator, Business Analyst, Head of Administration & Control, and Sales Integration Manager.



# C5 Emeriti

Emeritus/Emerita is an honorary designation that recognizes significant, long-standing leadership contributions to C5 over an extended period.

#### **Jana Henthorn**

Board Member (Formerly President & CEO)
The Cable Center

Industry veteran, Jana became President & CEO of The Cable Center in 2016. With over 30 years experience from all corners of the industry, she has been part of The Center's leadership team since 2004. A nationally-recognized advocate for customer experience, Jana led The Center's Customer Experience Central initiatives, including C5.





#### **Steven Gibbs Jones**

Owner (Spartanburg)
ARCpoint Labs

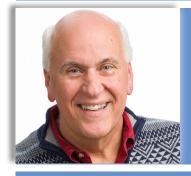
Gibbs is a CX executive with over 25 years of CX leadership and expertise in the design, optimization, and implementation of customer contact operations. As SVP of CX for Suddenlink Communications, Gibbs gained over ten years experience in the cable industry. Gibbs' consulting practice helps companies improve their customer experience.

#### **Germán Andrés Piderit**

Head, Client Operations, U.S. and Canada Element Fleet Management

Germán Andrés heads the US and Canadian operations for Element, the largest pure-play automotive fleet management company in the world. Prior to joining Element, he held several executive positions at Rogers Communications (Canada), leading large operations in customer service and back office, plus high-tech innovation in ML and robotics.





#### Robert (Rob) Stoddard

Former SVP, Communications & Public Affairs NCTA - The Internet & Television Association

Following a career in journalism and government, Rob worked for more than three decades in senior positions in communications, public relations, and public affairs serving the cable industry. His career was capped by a 20-year run with NCTA, as SVP for Communications & Public Affairs, retiring in January 2022.

#### **Graham Tutton**

Lead Advisor GT & Associates

Graham is a CX executive advisor with more than 25 years experience, predominantly in the cable and telecommunication industries. With cross-industry experience in building, managing, and advising domestic and global organizations, his focus is on design and implementation of strategic and tactical experience programs, and associated elements.



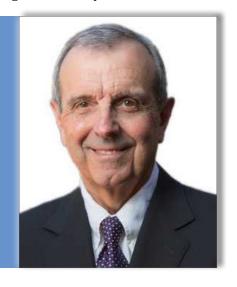
# TCC Senior Fellows

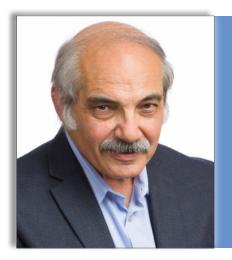
The Cable Center has three Senior Fellows (SFs), advising The Cable Center on all topics related to customer experience and assisting in strategic planning for the Center. The SFs are also responsible for the management and operations of C5. This includes: providing a forum for sharing CX initiatives and solutions to improve CX in the industry; exposing operators to new technologies that enhance CX; undertaking research to provide new insights; and continuing to build added-value for C5 members through CX thought leadership.

#### Charles (Chuck) Patti, Ph.D.

James M. Cox Endowed Chair and Senior Fellow Professor Emeritus, University of Denver

Charles has deep experience in academic and business worlds, including serving as the department and school head, director of executive MBA programs, interim dean, and chair of committees at university, college, school, and department levels as well as international collaborations. He has extensive experience in working with large international companies to create business-academic relationships, particularly around global education. His scholarship includes publications in international journals, proceedings, books, case studies, and industry/consulting reports. Topics focus on marketing management, customer experience, marketing communications, and learning and teaching issues.





#### Ron Rizzuto, Ph.D.

Senior Fellow

Professor of Finance, Ron Rizzuto Endowed Chair, University of Denver

Ron has been involved with the cable industry for 30 years and is one of the leading authorities on the economics of U.S. municipal telecommunication overbuilds. He was inducted into Cable TV Pioneers for his service to the cable industry and is an Honorary Lifetime member of WICT and the WICT's Special Accolade Award. Ron's teaching and research areas include: capital expenditure analysis, mergers and acquisitions, corporate financial planning, corporate restructuring, telecommunication finance and customer experience management. He has published numerous articles, regularly delivers seminars in his specialty areas, and is often quoted on finance issues in the press.

#### Maria van Dessel, Ph.D.

Senior Fellow Research Scholar, University of Denver

Maria is a Research Scholar at the University of Denver. Her principal teaching and research cover the general area of marketing communications, advertising, marketing, market research, direct marketing, and customer experience management. Maria has publications in the Journal of Marketing Communications and the Industrial Marketing Management, and she is currently engaged in a number of research and consulting projects involving expert witness research, corporate philanthropy, self-service, call center, digital and retail KPIs, design thinking strategy, and advancing CX in the cable industry.



# Historical Timeline: C5 Conferences





Appendix 1:
Workforce Issues
Roundtable
Discussions
Material

#### GROUP 1 ROUNDTABLE DISCUSSIONS ON WORKFORCE ISSUES

Although workforce issues have been a critical factor in productivity for centuries, they have come to the forefront again in recent years due to labor supply shortages, technology, and the effects of the recent pandemic. Essentially, the issues around workforce planning embrace: recruiting, hiring, training, development, and retaining. These five steps are performed within the context of diversity, equity and inclusion, and organizational culture. See Figure below.

#### **Timing and Tasks:**

C5 delegates are allocated into four break-out groups to explore key workforce planning issues that face the cable industry. Groups 1 and 3 focus on issues related to *steps* within workforce planning (outer ring, Figure) Groups 2 and 4 focus on *contextual issues* within workforce planning (inner ring, Figure).

#### Each breakout group has 60 minutes to discuss three questions.

- 1. Which of the five issues in the outer ring (Figure) are most challenging to your organization? Why? Give examples of key successes or failures related to these issues.
- 2. What actions are you taking to address these issues? How successful have you been?
- 3. What next steps do you plan to take?

The facilitators guide the discussion and capture key points and takeaways, which are reported back to the entire group (approx. 5-6 mins for each breakout group).

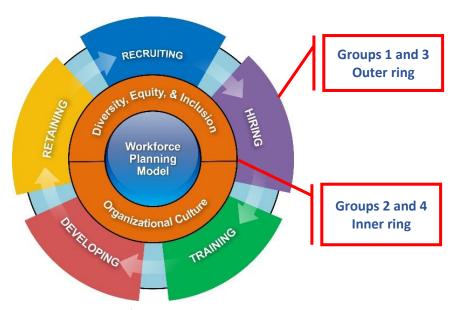


Figure: Workforce Planning Model

#### **GROUP 1**

Facilitators: Charles Patti (Syndeo) and Simón Tadeo (Telecom AR)

|                        | Breakout Group Participants |                        |
|------------------------|-----------------------------|------------------------|
| Eric Burton (Comcast)  | Diane Christman (Syndeo)    | Jon Coscia (Mediacom)  |
| Rebeca Noriega (Izzi)  | Kelsey Odom (NCTA)          | Mustafa Oyumi (Amdocs) |
| Luciano Ramos (Altice) | Stan Swinton (Bain)         | Peter Wulfraat (Kore)  |

#### GROUP 2 ROUNDTABLE DISCUSSIONS ON WORKFORCE ISSUES

Although workforce issues have been a critical factor in productivity for centuries, they have come to the forefront again in recent years due to labor supply shortages, technology, and the effects of the recent pandemic. Essentially, the issues around workforce planning embrace: recruiting, hiring, training, development, and retaining. These five steps are performed within the context of diversity, equity and inclusion, and organizational culture. See Figure below.

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#### Each breakout group has 60 minutes to discuss three questions.

- 1. How critical are the two issues in the inner ring (Figure) to your company? Discuss, including which are considered the highest priority and why.
- 2. What actions are you taking to address these issues? How successful have you been?
- 3. What next steps do you plan to take?

The facilitators guide the discussion and capture key points and takeaways, which are reported back to the entire group (approx. 5-6 mins for each breakout group).

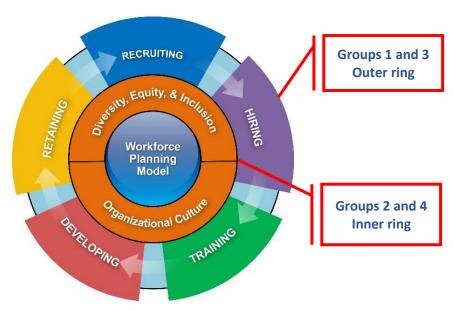


Figure: Workforce Planning Model

#### **GROUP 2**

Facilitators: Gibbs Jones (Emeritus) and Kim Gibson (Sparklight)

|                        | Breakout Group Participants   |                            |
|------------------------|-------------------------------|----------------------------|
| Wyatt Barnett (NCTA)   | Martin Belogi (Telecom AR)    | Makarand Deshmukh (Altice) |
| Rodrigo Duclos (Claro) | Corey Erkes (Kore)            | Byron Floyd (Cox)          |
| Iris Harel (Amdocs)    | Yvette Kanouff (Cable Center) | Erin Wallace (Bain)        |

#### GROUP 3 ROUNDTABLE DISCUSSIONS ON WORKFORCE ISSUES

the forefront again in recent years due to labor supply shortages, technology, and the effects of the recent pandemic. Essentially, the issues around workforce planning embrace: recruiting, hiring, training, development, and retaining. These five steps are performed within the context of diversity, equity and inclusion, and organizational culture. See Figure below.

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- 3. What next steps do you plan to take?

The facilitators guide the discussion and capture key points and takeaways, which are reported back to the entire group (approx. 5-6 mins for each breakout group).



Figure: Workforce Planning Model

#### **GROUP 3**

Facilitators: Maureen Moore (GCI) and Rob Stoddard (Emeritus)

|                           | Breakout Group Participants | 5                            |
|---------------------------|-----------------------------|------------------------------|
| Bob Bartelt (Midco)       | Kristin Bush (NCTA)         | Christian Castillo (NCTA)    |
| Graeme Dean (Kore)        | Camilla Formica (Syndeo)    | Adam Ricklefs (Sparklight)   |
| Maria van Dessel (Syndeo) | Cindy Varga (CableLabs)     | Nicole Wininger (Blue Ridge) |

#### GROUP 4 ROUNDTABLE DISCUSSIONS ON WORKFORCE ISSUES

the forefront again in recent years due to labor supply shortages, technology, and the effects of the recent pandemic. Essentially, the issues around workforce planning embrace: recruiting, hiring, training, development, and retaining. These five steps are performed within the context of diversity, equity and inclusion, and organizational culture. See Figure below.

#### **Timing and Tasks:**

C5 delegates are allocated into four break-out groups to explore key workforce planning issues that face the cable industry. Groups 1 and 3 focus on issues related to *steps* within workforce planning (outer ring, Figure) Groups 2 and 4 focus on *contextual issues* within workforce planning (inner ring, Figure).

#### Each breakout group has 60 minutes to discuss three questions.

- 1. How critical are the two issues in the inner ring (Figure) to your company? Discuss, including which are considered the highest priority and why.
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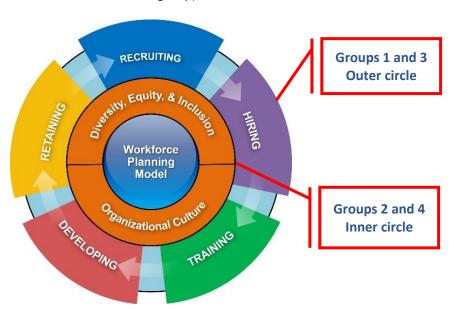
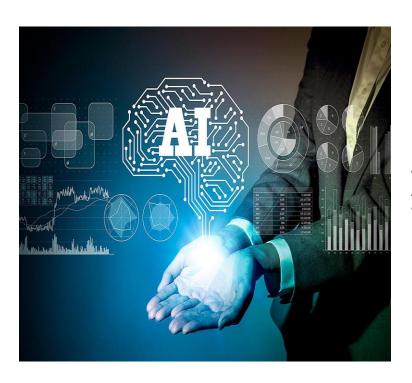


Figure: Workforce Planning Model

#### **GROUP 4**

Facilitators: **Tony Peloso** (QUT) and **Susie Tomenchok** (Syndeo)

|                              | <b>Breakout Group Participants</b> |                          |
|------------------------------|------------------------------------|--------------------------|
| Francesca Duffy Bliss (NCTA) | Katherine Gessner (MCTV)           | David Grenkevich (NCTA)  |
| HeidiJoy Harnegie (Buckeye)  | Heather LoPresti (Blue Ridge)      | Scott McArthur (Statflo) |
| Alicia Schumacher (Midco)    | Lisa Schwab (CableLabs)            | Mark Snow (CTAM)         |



Appendix 2:
Al Technologies
Workshop Material



**OVERVIEW: C5 SPRING 2023: AI TECHNOLOGIES WORKSHOP** Evaluate current level of knowledge and **Q1** sophistication of AI technology adoption within your company. Where are Define the desired destination of the journey on which successful Al implementation will have taken your company. What ΑI Consider the challenges your company are the Q3 Adopmight face in adopting Al. challenges? tion Define key outcomes of AI transformation within your company and describe the Q4 What steps should we take? steps in your journey for successful Al implementation. What resources do we need? Evaluate which resource type will be most Q5 relevant in your adoption of Al.

2



Al Actions Within My Company Level5 Transformational Level4 Systemic Al is part of business DNA Al is pervasively used for Gartner Al Maturity Model some business models **Level3 Operational** Mature Al in production Emerging DS and Ops capability **Aspirational** Experimented and applied Al Approaching Level2 Active Hopeful on AI and its promise Al experimentation Microsoft Al Maturity Model Level1 Awareness **Foundational** Early Al interest Questioning what AI is and how to apply it (2.1) Which maturity model best describes your organization in terms of its AI maturity? (2.2) What stage best describes your company? Give examples of AI actions taken.

#### Q3. WHAT ARE THE CHALLENGES?





#### Organizational consensus

Al is complicated to understand and use, creating differing viewpoints on adoption and development.



#### Unclear use cases

Al works well on specific use cases or domain problems. Identifying a suitable scenario is a priority for complex enterprise processes and operations.



#### Insufficient digital intensity

Al/ML is a learning-based mechanism. Digitization and data collection should be the first step after deciding on a use case.



#### Team readiness

Al requires diverse teams to onboard, from business to product to engineering and operation, to achieve Al transformation.



#### Cumbersome Processes

Planning, implementation, and adoption processes must move fast and effectively for investments to pay off.

Challenges to AI adoption can be grouped into five areas. (3.1) What challenges have you experienced within your company? (3.2) What challenges do you anticipate? Give examples.

5

#### Q4. WHAT STEPS SHOULD WE TAKE?





2







#### Organizational Al Mindset

Company-wide Alpriority mindset can motivate teams and accelerate experimentation and adoption.

#### Measurable Al Value

It can be compelling and sustainable if Al value can be measured for a business (or future business value).

#### Data-centric Principle

Data is the core of Al/ML. The datacentric principle can improve data quality, availability, and observability.

#### Al Engineering

AI/ML can simplify operations by automating the pipeline (e.g., digitization, data collection, modeling, training, and more.)

#### Double-speed Iteration

Al/ML is rapid-evolving, learning-based, and process-complex, double-speed iteration for fast developments, and operations.

Consider the five steps to gear up your company's AI adoption. (4.1) Has your company implemented any processes or steps to enhance AI adoption success? Give examples.

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#### Q5. WHAT RESOURCES DO WE NEED? **People Financial** Other Al capabilities Total investment Timing Budget Cross-functional · Key milestones considerations teams Approval Staff training ROI processes External (vendor) Key payment Measurement expertise Constraints Successful AI implementation has consequences, including allocation of resources. (5.1) Based on three categories above, what resources have, or will be, required by your company?

#### AI WORKSHOP GROUPS

#### **GROUP 1**

Facilitators: Stan Swinton (Bain) and Eric Burton (Comcast)

| Breakout Group Participants |               |                |
|-----------------------------|---------------|----------------|
| Diane Christman             | Jon Coscia    | Rebeca Noriega |
| (Syndeo)                    | (Mediacom)    | (Izzi)         |
| Kelsey Odom                 | Mustafa Oyumi | Charles Patti  |
| (NCTA)                      | (Amdocs)      | (Syndeo)       |
| Luciano Ramos               | Simón Tadeo   | Peter Wulfraat |
| (Altice)                    | (Telecom AR)  | (Kore)         |

#### **GROUP 3**

Facilitators: Wyatt Barnett (NCTA) and Yvette Kanouff (Cable Center)

| Breakout Group Participants |               |                 |
|-----------------------------|---------------|-----------------|
| Bob Bartelt                 | Kristin Bush  | Camilla Formica |
| (Midco)                     | (NCTA)        | (Syndeo)        |
| Maureen Moore               | Adam Ricklefs | Rob Stoddard    |
| (GCI)                       | (Sparklight)  | (Emeritus)      |
| Maria van Dessel            | Cindy Varga   | Nicole Wininger |
| (Syndeo)                    | (CableLabs)   | (Blue Ridge)    |

#### **GROUP 2**

Facilitators: Corey Erkes (Kore) and Erin Wallace (Bain)

| Breakout Group Participants |                           |                          |
|-----------------------------|---------------------------|--------------------------|
| Martin Belogi               | <b>Christian Castillo</b> | <b>Makarand Deshmukh</b> |
| (Telecom AR)                | (NCTA)                    | (Altice)                 |
| Rodrigo Duclos              | Byron Floyd               | Kim Gibson               |
| (Claro)                     | (Cox)                     | (Sparklight)             |
| Iris Harel                  | Gibbs Jones               | Susie Tomenchok          |
| (Amdocs)                    | (Emeritus)                | (Syndeo)                 |

#### **GROUP 4**

Facilitators: Graeme Dean (Kore) and Lisa Schwab (CableLabs)

| Breakout Group Participants |  |  |  |
|-----------------------------|--|--|--|
| Katherine Gessner<br>(MCTV) | David Grenkevich<br>(NCTA)   |  |  |
| Heather LoPresti            | Scott McArthur   |  |  |
| (Blue Ridge)                | (Statflo)  |  |  |
| Alicia Schumacher           | Mark Snow  |  |  |
| (Midco)                     | (CTAM)   |  |  |
|                             | Katherine Gessner<br>(MCTV)<br>Heather LoPresti<br>(Blue Ridge)<br>Alicia Schumacher |  |  |

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